

Castlefield Voting History

Month to 30 April 2024



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	No	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Approve Allocation of Income and Omission of Dividends	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Anders Runevad as Director	Abstain	Non-independent director chairing remuneration and nominations committees. Cannot vote against so abstaining.
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Eva Merete Sofelde Berneke as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Helle Thorning-Schmidt as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Karl-Henrik Sundstrom as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Lena Marie Olving as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Elect William (Bill) Fehrman as New Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Elect Henriette Hallberg Thygesen as New Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Ratify Deloitte as Auditor	Abstain	Auditor tenure and non-audit fees breach our voting guidelines. Cannot vote against so abstaining.
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Against	Remuneration breaches voting guideline limits on variable pay.
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Authorize Share Repurchase Program	For	

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Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	No	Other Business		
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Remuneration Report (Non-Binding)	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Sustainability Report	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Against	Remuneration breaches voting guideline limits on variable pay.
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Romeo Lacher as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Richard Campbell-Breeden as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Juerg Hunziker as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Kathryn Shih as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Tomas Muina as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Eunice Zehnder-Lai as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Olga Zoutendijk as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Elect Bruce Fletcher as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Elect Andrea Sambo as Director	For	

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Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Romeo Lacher as Board Chair	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure and non-audit fees breach our voting guidelines.
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Designate Marc Nater as Independent Proxy	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Non-Financial Report	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Against	Remuneration Includes share-based payments.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Remuneration breaches voting guideline limits on variable pay.

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Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Petra Rumpf as Director and Board Chair	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Olivier Filliol as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Marco Gadola as Director	Against	Non-independent and Overboarded.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Thomas Straumann as Director	Against	Non-independent and skews the overall independence of the board to majority non-independent.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Regula Wallimann as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Elect Xiaoqun Clever-Steg as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Elect Stefan Meister as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	Non-independent and Overboarded.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Designate NEOVIUS AG as Independent Proxy	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Auditor tenure and non-audit fees breach our voting guidelines.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the expansion of fossil fuel funding during the year under review so displaying our dissatisfaction here.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Allocation of Income	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Elimination of Negative Reserves	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Share Repurchase Program	For	

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UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Fix Number of Directors and Members of the Management Control Committee	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Slate 1 Submitted by Management	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Remuneration of Directors and Members of the Management Control Committee	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum salary.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Second Section of the Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum salary.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve 2024 Group Incentive System	Against	Concerns that the objectives are not very stretching and overperformance in one category could offset underperformance in others.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Employees Share Ownership Plan	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve Final Dividend	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect Sally Martin as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect James Mills as Director	For	

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Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect John Nicholas as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect Ami Sharma as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect Ben Stocks as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Elect Sarah Vawda as Director (WITHDRAWN)	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve SAYE Share Option Plan	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre- emptive Rights	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre- emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Open Meeting		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Adopt Financial Statements and Statutory Reports	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Dividends	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Discharge of Management Board	For	

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ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Discharge of Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Number of Shares for Management Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Reelect A.P. Aris to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Reelect D.M. Durcan to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Reelect D.W.A. East to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discuss Composition of the Supervisory Board		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Authorize Cancellation of Repurchased Shares	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Other Business (Non-Voting)		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Close Meeting		
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Approve Remuneration Report	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Approve Dividend Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Lucinda Riches as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Caoimhe Giblin as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Nicholas Winsor as Director	For	

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Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Elect Jim Smith as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Elect Abigail Rotheroe as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Adopt New Articles of Association	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Approve Discontinuation of Company as Closed-Ended Investment Company	Against	We are happy with the performance of the investment company and do not wish for it to close.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Approve Remuneration Report	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Approve Dividend Policy	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Harry Hyman as Director	Abstain	Non-independent however this is a temporary appointment. The previous chairman departed and the board did not want to lose the founder/CEO at the same time so have kept him on in the interim as Chairman. Does not sit on any committees.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Richard Howell as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Laure Duhot as Director	For	

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Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Ian Krieger as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Ivonne Cantu as Director	Against	Overboarded.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Elect Mark Davies as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Elect Bandhana Rawal as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Ronan Murphy as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Kevin McNamara as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Marco Graziano as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Eva Lindqvist as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Ratify BDO as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Final Dividend	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Elect Riad Mishlawi as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Said Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Mazen Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Victoria Hull as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Ali Al-Husry as Director	Abstain	Non-independent and shareholder representative. He does not sit on any committees.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect John Castellani as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Nina Henderson as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Cynthia Flowers as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Douglas Hurt as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Laura Balan as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Deneen Vojta as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Against	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Special	Yes	Amend the Articles of Association of the Company	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Special	Yes	Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Court	Yes	Approve Scheme of Arrangement	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Approve Final Dividend	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Elect Bianca Tetteroo as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Paul Walker as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Erik Engstrom as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Nick Luff as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Alistair Cox as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect June Felix as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Charlotte Hogg as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Robert MacLeod as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Andrew Sukawaty as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Suzanne Wood as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Polly Williams as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Sandra Breene as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Amina Hamidi as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Gavin Griggs as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Jamie Pike as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Pauline Lafferty as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Andy Sng as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Elect Matt Webb as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Approve Remuneration Report	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Approve Directors' Fees	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, maximum variable pay and pension.
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2023	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Against	Auditor tenure and non-audit fees breach voting policy threshold.
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Elect Andreas Renschler to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Elect Axel Stepken to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Amend Articles Re: Proof of Entitlement	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Amend Articles Re: Supervisory Board Term of Office	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Climate Roadmap 2040	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Reelect Rachel Duan as Director	Against	Overboarded.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Reelect Lise Kingo as Director	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Elect Clotilde Delbos as Director	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Elect Anne-Francoise Nesmes as Director	Against	Overboarded.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Elect John Sundy as Director	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation of Paul Hudson, CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Appoint Mazars as Auditor	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Against	Auditor tenure breaches voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.