

Castlefield Voting History

Month to 31 May 2024



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Approve Final Dividend	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Donard Gaynor as Director	Against	Non Independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Elect Hugh McGuire as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Roisin Brennan as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Ilona Haaiger as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Brendan Hayes as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect John G Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Patrick Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Dan O'Connor as Director	Against	Non-independent and sits on both Nominations and Governance Committees.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Elect Gabriella Parris as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Kimberly Underhill as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay and one-off pay awards.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay and one-off pay awards.

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Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Approve Final Dividend	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Elect Philip Broadley as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Michael Dawson as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Jack Gressier as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Elect Bryan Joseph as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Natalie Kershaw as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Robert Lusardi as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Alex Maloney as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Irene McDermott Brown as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Sally Williams as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Reappoint KPMG LLP as Auditors	For	

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Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of the Auditors	Against	Non-audit fees above voting policy threshold.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Market Purchase of Common Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Final Dividend	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Elect Jeremy Maiden as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Elect Simon Lowth as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Elect John Rogers as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Rupert Soames as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Jo Hallas as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect John Ma as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Katarzyna Mazur-Hofsaess as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Deepak Nath as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Marc Owen as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Angie Risley as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Bob White as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Appoint Deloitte LLP as Auditors	For	

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Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Restricted Share Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Policy	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Elizabeth Brown as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Wu Gang as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	01-May-24	Special	Yes	Approve Matters Relating to the Recommended All-Share Combination of Tritax Big Box REIT plc and UK Commercial Property REIT Limited	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Approve Climate Transition Action Plan	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Elect Fernando Fernandez as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Adrian Hennah as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Andrea Jung as Director	For	

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Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Susan Kilsby as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Elect Ian Meakins as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Elect Judith McKenna as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Nelson Peltz as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Hein Schumacher as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Adopt New Articles of Association	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Approve Final Dividend	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Elect Genevieve Berger as Director	For	

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Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Elect Catherine Godson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Elect Liz Hewitt as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Gerry Behan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Fiona Dawson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Michael Kerr as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Marguerite Larkin as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Tom Moran as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Christopher Rogers as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Patrick Rohan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Edmond Scanlon as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Amend 2021 Long-Term Incentive Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Issue of Equity	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Market Purchase of A Ordinary Shares	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Approve Final Dividend	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Robin Freestone as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Peter Duffy as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Sarah Warby as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Caroline Britton as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Lesley Jones as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Niall McBride as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Elect Mary Christie as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

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Moneysupermarket.com Group Plc	GB00BIZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Moneysupermarket.com Group Plc	GB00BIZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Moneysupermarket.com Group Plc	GB00BIZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Issue of Equity	For	
Moneysupermarket.com Group Plc	GB00BIZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Moneysupermarket.com Group Plc	GB00BIZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Moneysupermarket.com Group Plc	GB00BIZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Moneysupermarket.com Group Plc	GB00BIZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Laura Whyte as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

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Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Issue of Equity	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Adopt New Articles of Association	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Against	Non-audit fees above voting policy threshold.
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Elect Stephanie Bruce to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Elect Joerg Schneider to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Remuneration Report	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Incentive Plan	Against	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Performance Share Plan	Against	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Elect Will Orr as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Luke Tait as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Elaine O'Donnell as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Wais Shaifta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Richard Stables as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Simon Jones as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Final Dividend	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect John Reynolds as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Michael Stanley as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Elect Richard Ball as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Gary Britton as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Giles Davies as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Linda Hickey as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Orla O'Gorman as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Julie Sinnamon as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Issue of Equity	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Reduction in Share Capital	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Amendments to the Memorandum and Articles of Association	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the one off payment with no targets attached made to an executive. There is no separate remuneration resolution so reflecting dissatisfaction here.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Julian Baines as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Elect Stephen Young as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Non-independent however is a shareholder representative.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Christian Rigg as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	No	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	No	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Remuneration Report	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Discharge of Directors	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Discharge of Auditors	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Auditors' Remuneration	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Appoint PwC as Auditors for the Sustainability Reporting	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on pension.
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Discussion on Company's Corporate Governance Structure		
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Dividends	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Reelect Eric Rondolat to Management Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Elect Jeroen Drost to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Reelect Rita Lane to Supervisory Board	Against	Non-independent.
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Reelect Pamela Knapp to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Remuneration Policy for the Management Board	Against	Remuneration breaches voting guideline limits on variable pay.
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Ratify PricewaterhouseCoopers as Auditors	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Authorize Repurchase Shares	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Cancellation of Shares	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Other Business (Non-Voting)		
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Andrew Kitchingman as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Adam Holland as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2023	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Aicha Evans to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Gerhard Oswald to the Supervisory Board	Against	Non-independent and sits on the audit committee.
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Friederike Rotsch to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Ralf Herbrich to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Pekka Ala-Pietilae to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Amend Articles Re: Proof of Entitlement	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2023	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2026	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Richard Morse as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Erna-Maria Trixl as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Selina Sagayam as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Ratify Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Remuneration Report	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Remuneration Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Company's Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on variable pay.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Compensation of Paul Hermelin, Chairman of the Board	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Compensation of Aiman Ezzat, CEO	Against	Remuneration breaches voting guideline limits on variable pay.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on maximum salary.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Reelect Sian Herbert-Jones as Director	Against	Non-independent.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Reelect Aiman Ezzat as Director	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Voting for resolution 14 instead.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Appoint Mazars as Auditor for the Sustainability Reporting	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Report	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Policy	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Ian Reeves as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Peter Coward as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Elect Cecily Davis as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Approve Final Dividend	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Report	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Elect Margaret Amos as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Elect Rutger Helbing as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Nicky Hartery as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Jason Ashton as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Pamela Bingham as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Dave Randich as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Paul Withers as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Richard Last as Director	Abstain	Overboarded however we believe the direction of travel is positive.
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Roger McDowell as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Nigel Halkes as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Issue of Equity	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Approve Remuneration Report	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Elect Martin Hellawell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Bill Castell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Rachel Addison as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Shaun Gregory as Director	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Xavier Robert as Director	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	21-May-24	Annual	Yes	Authorise Issue of Equity	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	21-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	21-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	21-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	22-May-24	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Subscription and Open Offer	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Non-Financial Report	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Allocation of Income and Dividends of CHF 39.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Against	Remuneration breaches voting guideline limits on salary.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Against	Concerns regarding the disclosure of variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Steffen Meister as Director and Board Chair	Against	Non-Independent.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Alfred Gantner as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Anne Lester as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Gaelle Olivier as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure and non-audit fees breach our voting policy threshold.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Transact Other Business (Voting)	Against	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Approve Final Dividend	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the disclosure of variable pay.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Ratify Brightman Almagor Zohar & Co as Auditors	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Eli Papouchado as Director	Abstain	Non-independent, however is a founder and significant shareholder.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Greg Hegarty as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Daniel Kos as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Ken Bradley as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Marcia Bakker as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Abstain	The waiver resolution could result in the concert parties increasing their shareholdings, which raises concerns of creeping control, however no member of the consort party will take part.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Amend Articles of Incorporation	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Lynn Drummond as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Elect Ronan Cox as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Elect Malcolm Swift as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Issue of Equity	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Elect Mark Saunders as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Anil Wadhvani as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Arijit Basu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Ming Lu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Claudia Dyckerhoff as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Amy Yip as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Preference Shares	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Appoint Mazars as Auditor for the Sustainability Reporting	Against	Auditor tenure breaches our voting policy threshold.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and pension.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Against	Remuneration breaches voting guideline limits on pension.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Against	Remuneration breaches voting guideline limits on pension.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and pension.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Reelect Fred Kindle as Director	Against	Non-Independent.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Reelect Cecile Cabanis as Director	Against	Non-Independent.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Reelect Jill Lee as Director	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Elect Philippe Knoche as Director	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Elect Mandy Gradden as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Ravi Gopinath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Andrew Heath as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Alison Henwood as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Ulf Quellmann as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Kjersti Wiklund as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Transaction with Credit Agricole SA Re: Group TVA	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Valerie Baudson, CEO	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of CEO	Against	Concerns regarding the relevance of certain targets and outperformance in one category can compensate for underperformance in another.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of Vice-CEO	Against	Concerns regarding the relevance of certain targets and outperformance in one category can compensate for underperformance in another.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	Against	Non-Independent director sitting on committees.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Nathalie Wright as Director	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Michele Guibert as Director	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Patrice Gentie as Director	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Gerald Gregoire as Director	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Appoint MAZARS as Auditor for the Sustainability Reporting	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	Against	Auditor tenure breaches our voting policy threshold.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Philippe Houze as Director	Against	Non-Independent.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Patricia Moulin Lemoine as Director	Against	Non-Independent.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Stephane Israel as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Claudia Almeida e Silva as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Stephane Courbit as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Aurore Domont as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Arthur Sadoun as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Ratify Appointment of Eduardo Rossi as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Elect Marguerite Berard as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	Against	Auditor tenure breaches our voting policy threshold.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Elect Apurvi Sheth as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Colm Deasy as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Lynda Clarizio as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Tamara Ingram as Director	Against	Overboarded.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Jez Maiden as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Kawal Preet as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Approve Remuneration Report	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Approve Final Dividend	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Elect Rob Kingston as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Bertrand Bodson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Georges Fornay as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Jon Hauck as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Don Robert as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Marion Sears as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Neil Thompson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Approve Final Dividend	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Simon Boddie as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Andrew Brode as Director	Against	Non-independent.
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Aimie Chapple as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Kath Kearney-Croft as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Piers Lea as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Leslie-Ann Reed as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Jonathan Satchell as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise Issue of Equity	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding their approach to scope 3 emissions.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Remuneration Policy	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Dividend Policy	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Cancellation of the Share Premium Account	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.